

FLORIDA-FOCUSED

Internal Affairs (IA) Investigations Training

EMBASSY
CONSULTING SERVICES

Investigate. Evaluate. Document. Resolve.



Facilitated by Chief Larry Horak (Ret.)

FBI Special Agent & Former Police Chief

Internal Affairs Expert | 35+ Years Law Enforcement Experience

- » Florida IA Laws & Requirements
- » Bills of Rights & Statutory Compliance
- » Due Process & Constitutional Requirements
- » IA Investigative Techniques & Strategies
- » Garrity, Weingarten & Loudermill
- » Interviews, Evidence & Documentation
- » Florida Public Records Law
- » Real-World Cases & Investigative Scenarios

DATE

Jan. 20-22, 2027

TIME

8:30am - 4:30pm

COST

\$495.00

LOCATION

Treasure Coast Public
Safety Training Complex
4600 Kirby Loop Road
Fort Pierce, FL 34981

Learn more & Register at
EmbassyCS.com/Register



In Partnership with
St. Lucie County Sheriff's Office



COURSE DESCRIPTION

This specialized Internal Affairs (IA) training is designed for both newly assigned and experienced investigators across all public safety disciplines, including law enforcement, corrections, fire service, inspectors general, and supervisors who conduct internal or administrative investigations as an adjunct duty.

Specifically tailored for Florida practitioners, this three-day course provides a comprehensive overview of national best practices and professional standards for conducting thorough, objective, procedurally fair, and legally sound internal affairs investigations. The course is appropriate for both sworn and non-sworn personnel and satisfies law enforcement accreditation standards requiring specialized training for assigned duties.

Course content emphasizes compliance with Florida's primary legal authorities, including the Law Enforcement and Correctional Officers' Bill of Rights and the Firefighters' Bill of Rights. Participants will examine the practical application of these statutory requirements and develop strategies for effectively navigating complex investigative issues.

Particular emphasis is placed on legal considerations, due process requirements, and sound investigative practices under the United States Constitution, Florida Constitution, and applicable Florida statutes. The course also addresses national due process standards established through key decisions, including Garrity, Weingarten, Loudermill, and Veal, as well as requirements and considerations related to Florida's public records law.

Through this comprehensive approach, participants will strengthen the knowledge and practical skills necessary to conduct fair, defensible, and professionally sound internal affairs investigations.



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