

Officer Level Leadership

Leadership Doesn't Start With Rank

EMBASSY
CONSULTING SERVICES

3 Days | Immersive | Practical Tools



Taught by Capt. Tim Plotts (Ret.)

30-Year Retired NC State Highway Patrol Captain | FBI National Academy Graduate

Leadership isn't a promotion. It's a choice you make now.

- » **Lead without formal authority, influence your squad and your shift before the stripes ever come**
- » **Sharpen communication and de-escalation when the pressure is on**
- » **Build the kind of team culture and morale that drives engagement and retention**
- » **Understand liability and the duty to intervene**
- » **Take ownership of your role, your squad, and your career**

DATE

Sept. 14-16, 2027

TIME

8:00am - 4:30pm

COST

\$495.00

LOCATION

Grant County Sheriff's Office
8820 Hwy 35/61/81 South
Lancaster, WI 53813

Learn more & Register at
EmbassyCS.com/Register



In Partnership with Grant
County Sheriff's Office



COURSE DESCRIPTION

This course is built for those leading without rank and preparing for what comes next. This three-day immersive course is designed specifically for first-line officers and emerging leaders who want to strengthen their leadership mindset, communication skills, and influence on the job.

This course equips patrol officers, investigators, FTOs and civilian personnel with practical tools to:

- *Lead without formal authority*
- *Improve communication and de-escalation*
- *Strengthen team culture and morale*
- *Understand Liability and Duty to Intervene*
- *Take ownership of their role, their squad, and their career*

Attendees leave with greater confidence, clarity, and purpose – and agencies see stronger engagement, improved retention, and healthier internal culture. This course is an investment that pays dividends on-and-off duty!

This class is designed for first-line law enforcement and fire service professional emerging leaders who do not hold formal rank or supervisory roles. Leadership is a choice. Choose it early!



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