Aspirant
Consulting Group

LEADERSHIP / SUPERVISION / PROMOTION

FROM PEER TO SUPERVISOR

Credibility, Accountability, and Command



TWO-DAY COURSE

HOSTED BY ALLEGHENY COUNTY POLICE ACADEMY

The promotion changes your responsibilities.
Your leadership must change with it.

FOR NEW SUPERVISORS AND OFFICERS PREPARING FOR PROMOTION.

WHAT YOU WILL LEARN

1. **Lead former peers.**
   Stay credible through the transition
2. **Set clear expectations.**
   Enforce them without unnecessary conflict
3. **Manage performance.**
   Recognize and address deficiencies
4. **Handle difficult conversations.**
   Clear, timely, and effective
5. **Intervene early.**
   Before it becomes a personnel matter

QUESTIONS NEW SUPERVISORS FACE

> How do I lead former peers without avoiding necessary decisions?

> Have I made expectations clear enough to apply them consistently?

> How do I address a problem before it becomes a larger personnel matter?

DATES
February 23 and 24, 2027
Tuesday and Wednesday
8:00 AM to 4:00 PM

LOCATION
Allegheny County Police Academy
700 W Ridge Road
Allison Park, PA 15101

$395
PER PARTICIPANT

SCAN TO REGISTER