NATIONAL

Internal Affairs (IA) Investigations Training

EMBASSY
CONSULTING SERVICES

Investigate. Evaluate. Document. Resolve.



Facilitated by Chief Larry Horak (Ret.)

Former Police Chief & FBI Special Agent
Internal Affairs Expert | 35+ Years Law Enforcement Experience

- » Internal Affairs Laws & Jurisdictional Requirements
- » Officer Bills of Rights & Statutory Compliance
- » Due Process & Constitutional Requirements
- » Garrity, Weingarten & Loudermill
- » IA Investigative Techniques & Strategies
- » Interviews, Evidence & Documentation
- » Public Records & Disclosure Laws
- » Real-World Cases & Investigative Scenarios

DATE
April 27 - 29, 2027

TIME
8:30am - 4:30pm

COST
$495.00

LOCATION
Waukesha County Courthouse
515 W Moreland Blvd.,
Waukesha, WI 53188
Ground Fl, Rm 0-1300

Learn more & Register at
EmbassyCS.com/Register

In Partnership with
Waukesha County Sheriff's Department

COURSE DESCRIPTION

This comprehensive 3-day course is designed for sworn and civilian personnel involved in internal affairs investigations, offering in-depth training on managing everything from allegations to disciplinary appeals. Participants will explore best practices, legal considerations, and investigative procedures, focusing on key court rulings such as Garrity, Weingarten, and Loudermill. The curriculum emphasizes constitutional obligations, disciplinary due process, and effective complaint management to ensure thorough, impartial, and legally sound investigations. Whether you're investigating simple complaints or handling complex cases, this course equips you with the tools to achieve defensible outcomes and maintain public trust.

Ideal for internal affairs investigators, supervisors, and personnel tasked with administrative investigations, this course blends national best practices with experience-based insights to provide the knowledge and skills needed to navigate the increasing complexity of internal affairs processes while meeting the public's expectations for timely, fact-based investigations that promote positive decision-making and defensible outcomes.